

**Trigger Warnings: Trans and non-binary student experience, Disabled Students experience.**

**Present**

*Committee members:* Dean Turner (DT, Welfare and Community Officer), Robin Hayward (RH, Trans and Non-Binary Officer), Aoife O’Driscoll-Paton (AOP, Disabled Students’ Officer), Trinity Barson (TB, LGBTQ+ Students’ Officer), Ollie Cotena (OC, Student Member), Fern Warwick (FW, Student Member), Sukhman Singh (SS, Student Member).

*Non-Committee Members:* Charles Wilson (CW)

*Staff Members:* Dayna Hopkins (DH, International and Postgraduate coordinator, minute taker), Jane Baston (JB, Senior Voice Coordinator)

**Apologies**

N/A

**Absence Without Apologies:**

Bipasha Biswas (BS, International Representative), Lucianelle Semou (LS, Student member), Semmer Preet Singh (SPS, Ethnic Minority Students’ Officer), Safina Amir, (SA, Women’s Officer)

Item No.	Item Title	Meeting Notes	Time
<b>Start</b>			
1	<b>Welcome &amp; Introductions</b>	All officers and attendees introduced themselves. The meeting was quorate.	11:36 – 11:40

2	<b>Officer Updates</b>	<p>AOP provided the following updates:</p> <ul style="list-style-type: none"> <li>• 16<sup>th</sup> November is the start of Disability History Month.</li> <li>• Planning a liberation campaign about disability inclusion.</li> </ul> <p>RH provided the following updates:</p> <ul style="list-style-type: none"> <li>• Trans awareness visibility week.</li> <li>• Holding a Trans student forum to collect feedback from Trans and Nonbinary students.</li> <li>• Trans days of remembrance Vigil.</li> <li>• Has an idea going through the democratic system around accessible gender-neutral toilets.</li> </ul> <p>The chair opens the floor for any attendees to ask questions to AOP or RH.</p> <p>OC asks AOP about their Disability inclusion plans.</p> <p>AOP explains how they are identifying issues around campus</p>	11:39 – 11:50.
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		<p>and Disability support systems to make them more accessible and support students who have access requirements.</p> <p>TB provided the following updates:</p> <ul style="list-style-type: none"><li>• Working with RH for Trans Awareness Week and the Intersectional Feminist Association on having a panel for discussion.</li><li>• World Aids Day at the start of December, working with several societies across the guild to help raise money for the National AIDS Trust.</li><li>• Running LGBTQ+ socials.</li><li>• Getting more involved with the LGBTQ+ Association.</li></ul> <p>DT provided the following updates:</p> <ul style="list-style-type: none"><li>• Community breakfast every Wednesday, well attended.</li><li>• Reclaim the night has been postponed.</li></ul>	
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<p>3</p>	<p><b>Democracy review update</b></p>	<p>DH provided an update about the Democracy review.</p> <p>Let the committee know that there is a tentative date for the second All Student Vote commencing the week of the 4<sup>th</sup> of December.</p> <p>JB talks about further updates that are in current discussion.</p> <p>FW gives feedback that they find the new system much easier but still find there is still a long process to get to the voting page.</p> <p>JB acknowledges this and there will be a review done how many people have used the new system and how we can encourage more people to engage.</p> <p>CW asked about the quoracy for the All-student vote, and if there was consideration on reducing this.</p> <p>JB, they have reduced quoracy for ideas to 50 up votes. For ASV,</p>	<p>11:50 - 12:01</p>
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		<p>quoracy is written in the bye laws, and these are reviewed yearly, JB is happy to raise this in Democracy conversations.</p> <p>OC gave feedback, system works very well, however could increase the visibility of the system, could have a student voice Instagram account to help reach other students.</p> <p>JB is happy to bring this up and welcomes any ideas that come through Welfare and Liberation committee on how to make the democracy system more engaging.</p> <p>FW as a student rep, it would be nice to have a space for reps and help with engagement with the student reps.</p>	
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4	<p><b>Liberation Campaign Pot</b></p>	<p>DT introduces the item and passes it over to JB.</p> <p>Introduces and discusses the paper and asks the committee to approve for Student Voice to review Liberation Campaigns Pot and to work with the Welfare and Community Officer and Senior Coordinator for approval.</p> <p>The Welfare and Liberation Committee will receive an update for any approved funding applications.</p> <p>RH added as a PTO this is extra funding to support activities and the previous system was very slow and approvals took a long time, so they support this new system.</p> <p>DT asks for approval from the committee, DT – Yes, RH – Yes, AOP – Yes, TB – Yes, OC – Yes, FW – Yes, SS – Yes, meaning this has been passed.</p>	Yes
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5	AOB	<p>DT asks if anyone has any AOB they would like to discuss.</p> <p>SS asks if students are experiencing issues in classes, and where they can find support.</p> <p>DT advises they can reach out to them, the Part-Time Officers, Report and Support.</p> <p>JB also advises that Guild advice is also available to support.</p> <p>OC asks about what kind of discussions come under the Welfare part of the committee.</p> <p>DT asks DH, JB and RH if they have examples.</p> <p>RH provides examples of when in previous years, they spoke about spiking in nightclubs and having mental health support in bathrooms, which can come under Welfare.</p> <p>DT reminds that all elected members can bring an item to the committee, and they can contact DT or DH if they would like to do this.</p>	12:13 – 12:32
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		<p>RH had a meeting with a member of UCLAN Students Union about a project they are working on to ban conversion therapy practices specifically for Trans people. RH supports their campaign and is considering doing their own on the subject.</p> <p>DT is happy to support them with that and suggests they could bring it as an item to the next committee meeting.</p> <p>SS asks what the committee fully covers, as some students have spoken to them regarding mental health concerns.</p> <p>DT confirm that the committee can discuss such concerns about mental health and support, and anything that comes under Welfare and Liberation issues.</p> <p>JB also advises that elected members are not responsible for the Welfare and safety of the students</p>	
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		<p>and to signpost these students to report and support, the community safety team, with no expectation that being a part of this committee means they deal with these issues, we discuss them here in the committee of how we can support these students, does their need to be a policy change and what could the guild do.</p> <p>DT confirms that elected members are here to represent students and discuss the issues they are experiencing.</p> <p>TB asked how many meetings Welfare and Liberation will be having over the year.</p> <p>JB confirmed that the Welfare and Liberation committee only must meet twice a year but can meet more if they choose.</p> <p>DT would like to meet more than twice and will reach out to the committee to arrange it.</p>	
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End		Meeting Ended	12:32pm
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**Date & Time of next meeting:**