



# Welfare & Liberation Committee

## Meeting 5

Friday 6<sup>th</sup> May, 2022, 10:30am-11:00am, Hybrid (Mandela/Zoom)

**Trigger Warnings:** Pronouns, prevent, giving blood, homophobia, community, stereotyping/discrimination, immigration, national campaigns/History Months

### Present

*Committee Members:* Aaliyah Simms (AS, Welfare & Community Officer, Chair),

*Guild Staff:* Rozena Nadeem (RN, Democracy Coordinator, Minute Taker), Jo Thomas (JT, CEO)

*Students:* Sumayya Amin (SA, ISoc Member), Shawon Sheikh (SS, ISoc Member), LGBTQ+ Association Member

### Apologies

*Committee Members:* Robin Hayward (RH, Trans & Non-Binary Students Officer), Jo Birch (JB, Student Member)

*Guild Staff:* Solomon Gibson (SB, Representation Coordinator)

### Absence Without Apologies

*Committee Members:* Daisy de Labilliere (DdL, Student Member), Maiar Elhariry (ME, International Representative), Louisa Martin (LM, Womens' Officer), Eleanor Thomas (ET, LGBTQ+ Students Officer), Sifat Mohammed Istiak Bhuiyan (SMIB, Student Member), Imogen Mann (IM, Disabled Students' Officer), Haripreeth Iyer (HI, Student Member)

Item No.	Item Title	Meeting Notes & Actions
1	<b>Welcome &amp; Introductions</b>  10:35am-10:40am	AS introduced herself to attendees.  AS noted that the meeting was not quorate, but since there were three students present, their input on agenda items could still be sought (even if they were not committee members).  Due to sound issues on Zoom, attendees who joined the meeting on Zoom were asked to provide any thoughts and feedback via the Zoom chat.

2	<b>Items For Approval</b>  <b>10:40am-10:45am</b>	<p>AS provided some context on the below items, and noted that voting couldn't take place, but any discussion could.</p> <ul style="list-style-type: none"> <li>• Minutes of the last meeting</li> <li>• Campaign Proposal – Pronoun Badges</li> <li>• LGBTQ+ Association Constitution Update</li> <li>• Zero Tolerance Policy - Classism Definition</li> </ul> <p>AS noted that she would be supporting the campaign proposal about pronoun badges.</p> <p>A student (who is a member of the LGBTQ+ Association) asked for clarification on changes to the LGBTQ+ Association constitution.</p> <p>AS and RN noted that updates to the LGBTQ+ Association constitution had been circulated to the committee since the last meeting, but quoracy for approval had not yet been met.</p>
3	<b>Updated Islamophobia Definition</b>  <b>10:45am-10:50am</b>	<p>SA and SS provided thoughts on the Runnymede Trust Definition of Islamophobia, on behalf of the ISoc, and next steps and actions were noted:</p> <ul style="list-style-type: none"> <li>• SA noted that it is important to not just identify the definition, but also including examples, to help with defining Islamophobia.</li> <li>• SA thanked AS for supporting the definition.</li> <li>• RN and AS noted that the definition would need to be allocated to the All Student Meeting, due to this meeting not being quorate.</li> <li>• SS noted that they would send a document to RN for further context.</li> </ul>
4 & 5	<b>Beliefs &amp; Commitments (B&amp;Cs, 1&amp;2)</b>  <b>10:50am-10:55am</b>	<p>AS provided a brief overview of the following Beliefs &amp; Commitments to be reviewed, and asked attendees if they had any thoughts: Giving Blood, Prevent Strategy, Community, Stereotyping, Immigration &amp; National Campaigns</p> <p>No attendees provided any thoughts and/or feedback.</p> <p>AS noted that the Beliefs &amp; Commitment documents would be allocated to the All Student Meeting.</p>
6	<b>AOB</b>  <b>10:55am-11:00am</b>	<p>There was no other business.</p> <p>AS thanked all attendees, reminded them of the date of All Student Meeting, and closed the meeting.</p>

