

Guidance

- Your report should be 1000 words or fewer. You should write in all three sections, but it is up to you to decide how much weight to give each section.
- Your report should be submitted one week before the date of each Scrutiny Panel. Completed reports should be emailed to r.nadeem@guild.bham.ac.uk or l.gill@guild.bham.ac.uk
- You will have two minutes at the beginning of each Scrutiny Panel meeting to supplement your report with a verbal update.

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| Officer: | LGBTQ+ Students' Officer |
| Date of panel: | 04/02/21 |

Written Statement action plan

This section is for you to track your progress on your written statement priorities, as outlined in your action plan. The “context” section of the document can remain the same for each panel.

| Written Statement Item #1 | |
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| Expansion- Cultivate safe spaces and encourage growth among communities across campus | |
| Context: | I believe that the best way to tackle problems of exclusion and misinformation is by facilitating collaboration and mutual education between groups. |
| Progress: | Since we last met, I have been working with the Association to plan events that will take place during history month, many of which are important and intersectional events such as an event on the Quran and being LGBTQ+ and of faith. Over Christmas we carried out our caucuses, and now are continually working on the feedback from members. |

| Written Statement Item #2 |
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| Education- Ensure staff receive information and training regarding LGBTQ+ issues such as pronoun usage and microaggressions | |
| Context: | In my experience as a student from minority identity groups, I have experienced several incidents of lecturers/teaching staff being uninformed on LGBTQ+ issues, women's issues etc. I want to be able to tackle this |
| Progress: | As I stated in my first panel report, hindsight leads me to say I would include students in this manifesto point, and I have been acting in this regard. During LGBTQ+ history month I will be attending an EDI Panel on being LGBTQ+ at work, run by the business school. Additionally, with the Not On Campaign I will attend as a panellist for an event on the topic of sexual harassment, with a staff focus, as part of the UoBe Festival. |

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| Written Statement Item #3 | |
| Health- aid the officer team in lobbying the university for mental health provision- ensuring that the needs of LGBTQ+ students are represented | |
| Context: | Having both utilised the University's mental health services myself, and with the knowledge I have of the mental health needs of LGBTQ+ students I want to ensure these are included in any conversations about the improvement of mental health provisions. |
| Progress: | With the support of Student Voice, as well as the LGBTQ+ Association, I will be running the LGBTQ+ Students Mental Health Research Project. In the second week of February we will hold an open forum which I will facilitate and the secretary of LGBTQ+ Association will minute. Following this will be a survey and ultimately a report which will make recommendations for how the university can better serve the mental health needs of LGBTQ+ students. |

Role and responsibilities

This section is for you to write about any projects you have been working on or meetings you have been to that you think are of particular importance to your remit.

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| Meeting / project | Outcome for students |
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Ideas and policy

This section is for you to report on progress made to ideas and Guild policy that you have been mandated to work on. You only need to update your actions taken. You can also add ideas or policy as they are passed through the year.

| Idea / policy | Action taken since last Panel |
|---------------------|--|
| Idea / policy title | Short update on progress since last Scrutiny Panel |
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Other student issues, meetings or projects to note:

- The Not On LGBTQ+ Workshops have been written with collaboration from the Not On Ambassadors and the LGBTQ+ Association. I am really excited for these workshops to take place every Friday of February, and I hope that they can become more of a regular workshop that the Not On campaign delivers in the future.
- Continuing my support of the Guild and elections by taking part in filming videos, and attending officer/candidate meetings throughout February.
- Maintaining a presence at the College of Arts and Law LGBTQ+ coffee socials